

## QUALITY AND ENVIRONMENTAL POLICY

### Company vision

We want to be a respected and stable partner in the field of custom engineering production and at the same time a leader in modern technical solutions such as automated parking systems.

#### *Our vision is:*

- to provide technically precise, quality and reliable solutions,
- to be the number one choice for customers looking for a flexible and professionally strong supplier,
- to develop as an innovative company that combines traditional engineering with automation and digitalisation,
- maintain long-term partnerships based on trust, quality and fairness,
- actively contribute to the sustainable development of the industry and the protection of the environment.

### Company Mission

#### *Our mission is to deliver cutting-edge, customized engineering solutions, both in:*

- custom fabrication of components, structures and assemblies to the specifications of diverse industrial customers,
- as well as in the development and production of our own innovative products, in particular automated parking systems MONTIPARK.

#### *Key pillars of our business:*

- flexibility and reliability – we can respond to individual requirements, meet deadlines and deliver results,
- quality and precision – we manage all production according to the principles of the ISO 9001 quality management system,
- environmental responsibility – we adhere to ISO 14001 principles and actively minimise environmental impacts,
- people and collaboration – we promote professionalism, team spirit and know-how development inside and outside the company.

#### *We aim to:*

- to be a reliable partner with high expertise that brings value to our customers and helps them succeed in their own business.

### Principles of quality and environmental protection

#### *MONTIFER s.r.o. undertakes to:*

- to deliver products and solutions that meet customer expectations in terms of quality, safety, innovation and price,
- to continuously improve the quality management system in accordance with ČSN EN ISO 9001 and to take a responsible approach to environmental protection in accordance with ČSN EN ISO 14001,
- minimise environmental impact throughout the product life cycle, in particular by reducing energy consumption, optimising materials and efficient logistics,

- systematically assessing risks and opportunities in the area of quality and environmental management,
- use digital tools and innovations to improve process efficiency and production accuracy.

### **Principles of Conduct and Responsibility of Employees**

*Every employee of MONTIFER s.r.o.:*

- knows the meaning and importance of his/her work and actively participates in process improvement,
- accepts responsibility for the quality of the results of their work and for its environmental impact,
- encourages open communication, teamwork and knowledge transfer,
- respects the documented procedures, regulations and standards that govern its activities.

### **Management commitment**

*The management of MONTIFER s.r.o. undertakes to:*

- to provide sufficient resources - organisational, personnel and technological - for the implementation of the quality and environmental protection policy,
- regularly evaluate and update the quality and environmental objectives,
- support the development of employees through training, mentoring and sharing of good practice,
- build a corporate culture that promotes innovation, sustainability and a responsible approach to quality.